

# **Uniform Policy**

## PURPOSE

The purpose of this dress code is to outline Skipton Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

## **OBJECTIVE/RATIONALE**

This dress code has been developed in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

Skipton Primary School is committed to ensuring that our student dress code allows all students to feel equal, and strengthen the spirit of community within our school.

The School Council has developed a dress code that we believe provides a range of choices for students, allows for students to safely engage in the many varied school activities, and is cost effective for families.

## SCOPE

Students are expected to comply with this dress code while travelling to and from school, during school hours and when attending school activities outside of school hours.

On all external school excursions, school photos, and at other times specified by the school, the school polo top (with school logo) is required. Exceptions will only be made after consultation and approval by the Principal.

#### The Uniform

Jumper/Vest	Red polar fleece with traditional Skipton Primary School building logo. Navy polar/vest fleece with traditional Skipton Primary School building logo. There is a special rugby top reserved for Grade 6 (not compulsory).
Polo shirts/skivvies	Red long and short sleeved with traditional Skipton Primary School building logo. Red long and short sleeved polos/skivvies may be worn without school logos if they are the same red as the official uniform.
Hats	Navy broadbrim (without decoration or brand name). These may be purchased from Skipton Primary School.
Dresses	Summer dress with blue and white checks. Students must wear a pair of navy blue 'monkey bar' nicks to cover underwear

Pants	Plain, navy blue track pants (without decoration or brand name).
Shorts/Skorts/Skirts	Plain navy-blue shorts/skorts/skirts (without decoration or brand name). If wearing skirts, students to wear navy blue undershorts.
Socks	Navy blue or white only. No coloured socks.
Footwear	Appropriate footwear is always to be worn. Sandals with covered toes, black or brown school shoes, pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted.
School Rain Coat (Optional Item)	Navy Blue coat with red collar and traditional Skipton Primary School building logo.
Sport uniform	Red polo top with navy blue shorts/skirt/skort/track pants. Runners are encouraged as part of school sports uniform.
Headwear	Navy blue, red or white headbands, hair ties, hair ribbons, scrunchies or headwear worn as part of cultural/religious beliefs.
House Sports	The school runs intra-school activities (eg. swim sports, athletics sports) where children compete in house groups. The houses are Mackinnon (green), Russell (red), Bolte (white or navy) and Anderson (yellow). Children are encouraged to come dressed in their colours for these events, and involve themselves in the spirit of the day.
Interschool sports	The school provides representative tops for students who compete for Skipton in interschool carnivals.

The uniform retains the traditional school building logo. The platypus logo is reserved for the school letterhead and signage.

Clothing items may be purchased separately and worn without a logo, so long as the colour scheme is followed. However, logoed tops are required for formal occasions such as the annual school photo and excursions, unless determined otherwise by the teacher in charge after consultation with the Principal.

#### Jewellery and Cosmetics

- Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.
- Cosmetics may not be worn at school. Only clear nail polish is permitted.

#### Hair and Sun Safety

- Shoulder length or longer hair is to be tied back.
- Extreme hair colours (eg. green, pink or purple rinses or foils) and/or extreme hairstyles (eg: mohawk) are not encouraged.
- Sunsmart broadbrim hats consistent with our Sunsmart policy must be worn outside between 1 September and 30 April. Hats are not to be worn inside.

#### Purchasing of Uniforms

• Skipton Primary School will appoint a uniform coordinator each year. This coordinator will be responsible for second-hand uniform purchasing available to all school families.

- The Uniform and Dress Code Policy will be published in the newsletter at the start of each year. The uniforms can be purchased directly through Impact Teamwear, 23 Ring Road, Alfredton 3350 (<u>http://impactteamwear.com.au</u>). The appointed uniform coordinator will also run a uniform order system at regular intervals throughout the school year (a minimum of twice per year).
- All uniforms may also be purchased from many other suppliers such as Kmart, Target, Lowes etc.
- Arrangements can be made to supply uniforms via State Schools Relief for families experiencing economic hardship (<u>https://www.ssr.net.au/</u>). The principal and/or trusted staff member will coordinate any arrangements in such situations.

# IMPLEMENTATION

- Skipton Primary School Principal is ultimately responsible for Implementation of the Student Dress Code in a manner consistent with the Student Code of Conduct.
- Parents seeking exemptions to the Uniform Policy due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must contact the school principal. The principal and applicant will negotiate a resolution that is acceptable to all parties. This process and information will remain with the principal (as per privacy laws).
- If a student is not abiding by the School Uniform and Dress Code Policy, a note is to be provided by the classroom teacher to the responsible adult of the student. Following repeated occurrences, the Principal will be informed, and further action may be required at the Principal's discretion.

# **EVALUATION**

This policy will be reviewed every 3 years, or more frequently if deemed necessary.

Any changes to policy must go through an extensive consultation process that should:

- explain the purposes of the dress code and the reason for any proposed changes
- guarantee opportunity for the viewpoints of parents or carers, teachers and students to be expressed, noting that the mechanism for consultation should be identified in the student dress code policy or, alternatively, be recorded in school council minutes
- where appropriate, translate material into community languages, or employ an interpreter for meetings
- outline any proposed changes to uniform supply arrangements
- provide for careful consideration of any information and viewpoints collected in the consultation process before finalising the decision-making process
- seek out and consider the views of different groups within the school community (such as from different cultural, religious or ethnic backgrounds or other groups that may have special needs)
- allow for careful consideration of the practicality of garment design, materials used in construction, and the cost implications of proposed items
- provide a timeline for implementation of the dress code.

This should include letters to parents, surveys, information in newsletters, public and student meetings, focus groups and information on the school website.

The school council must also be able to demonstrate to its school community that it has considered the cost implications of its selected school uniform and taken into account the ability of its parent population to afford it.